TRANSPORT WORKERS UNION

LOCAL 291 • AFL-CIO
6355 N.W. 36th Street • Suite 502 • Virginia Gardens, FL 33166
Phone: (305) 526-8077 • Fax: (305) 526-8078 • Website: www.twu291.org

---

To: **All TWU Local 291 Bargaining-Unit Members**

From: **Jeffery Mitchell, President**

Subject: *Sample Ballot with Instructions for Upcoming Electronic Contract Ratification Vote*

Date: **November 10, 2021**

A "sample" election ballot for the November 29-November 30, 2021 contract ratification vote, with instructions, is *immediately below*. Ballots will be mailed to all bargaining unit members at the last known address we have on record.

+++++++++++++++++++++++++

TWU LOCAL 291 TENTATIVE AGREEMENT RATIFICATION VOTE

BALLOT AND INSTRUCTION SHEET

Please go to the TWU Local 291 website **(www.twu291.org)** to review the proposed **2020-2023 Collective Bargaining Agreement**. A bullet point summary and the current 2017-2020 Collective Bargaining Agreement will also be posted at all work locations and on the "Union Strong" App.

All bargaining unit members are eligible to vote regardless of Union membership.

You may WebVote® on the proposed 2020-2023 Collective Bargaining Agreement beginning on **November 29, 2021 at 7:00 a.m. EST** and ending on **November 30, 2021 at 7:00 p.m. EST.**

The results will be publicly generated immediately following the close of the voting period and may be viewed live at the link below by all members of the bargaining unit regardless of membership in the Union.

To vote your ballot you MUST WebVote® using your web browser at

https://secure.electionadmin.com/4392001.aspx

The WebVote® system requires you to enter your employee ID, email address and the unique PIN, which is printed on this ballot.

When you are prompted, you will be asked to vote as follows:

I approve the proposed TWU 291 2020-2023 Collective Bargaining Agreement.
Vote YES/Approve or NO/Reject
     BBBBBBB AAAAAAAA
     Your PIN: 999991

4392101

BBBBBBBBBBBBB AAAAAAAAAAA
11111 hfslfsdflsd
ljsdflkjsdflfdsj
eekrlht, UU 99999

Use your smart Phone and this code to go to the website, where you can review and vote

---

Remember: Voting will begin on **November 29, 2021, at 7:00 a.m. EST** and end on **November 30, 2021 at 7:00 p.m. EST**