



TWU Local 291, AFL-CIO
Notice of Election; Election Rules

Local 291 Officers and Section Officers shall be elected in a secret electronic ballot election conducted by TrueBallot beginning August 6, 2021 at 7:00 a.m. through August 8, 2021 at 7:00 a.m., for a term of three (3) years, which will begin September 1, 2021. Only a Transportation member shall be eligible to be a candidate or to vote for Transportation Vice President(s) or any Section Officers in Transportation, only a Maintenance member shall be eligible to be a candidate or to vote for Maintenance Vice President(s) or any Section Officer in Maintenance, and only a Rail member shall be eligible to be a candidate or to vote for Rail Vice President(s) or any Section Officer in Rail.

- a) To be eligible to be a candidate for Local or Section office, a member must have been in continuous good standing in the Local for at least the twelve (12) months (April 2020 through March 2021) prior to the date for filing nominations, and must have attended at least fifty percent (50%) of the regular meetings of his/her Section during that twelve (12) month period.

In accordance with TWU Constitution Article XV, Section 3, no member shall be eligible for nomination or election to any office unless he/she shall have been in continuous good standing in his/her Local Union for a period of twelve (12) months immediately preceding nomination.

Any member who is prevented by illness, injury, or lay-off from earning any wages in a calendar month shall be excused from paying dues for such month and such nonpayment shall not affect his good standing. In order to be excused, such member shall be required to file with his/her Local Financial Secretary-Treasurer a request for exoneration on the official form supplied by the International Secretary-Treasurer. Continuation of their good standing status requires strict compliance with all provisions of the TWU Constitution, Article XVII Section 4 (a) and Article XIII, Section 3.

In accordance with the TWU Constitution, Article XIII, Section 9 (b), a member in good standing who retires because of age or because of disability may elect to continue his/her good standing membership status by continuing to pay the required dues.

The Election Committee will review the membership list to determine the eligibility of each member to run for an elected position and will also review the list to determine who is eligible to vote in the election.

- b) All members of Local 291 current in dues payments (for the past twelve (12) months), as of one calendar month prior to the date of the election will be eligible to vote. In accordance with TWU Constitution Article XII, Section 7, votes must be cast for duly nominated candidates and “write-in” votes shall not be counted.
- c) To be a candidate for a Local or Section officer, a member must submit a nominating petition, signed by the member seeking to run for office, with his/her printed name as it is to appear on the ballot, the position for which the member is a candidate, and the member’s contact information (including address, telephone number and email address). Nominating petitions will be available **ONLY** at Local 291 Headquarters (6355 N.W. 36th Street, Suite 502, Virginia Gardens), and may **ONLY** be picked up by the person seeking a nomination.
- d) The number of petition signatures of good standing members in the Local necessary for nomination shall be as follows:

LOCAL OFFICERS

- Presidentone hundred (100) signatures
- Executive Vice President.....one hundred (100) signatures
- Financial Secretary Treasurer.....one hundred (100) signatures
- Recording Secretaryone hundred (100) signatures

EXECUTIVE BOARD

- Vice President.....fifty (50) signatures

SECTION OFFICERS

Chairman (Chief Shop Steward)fifty (50) signatures
Vice Chairmanfifty (50) signatures
Secretary.....fifty (50) signatures

The signed nominating petitions must be returned to Local 291 Union Headquarters (6355 N.W. 36th Street, Suite 502, Virginia Gardens), by July 23, 2021, at 5:00pm.

- e) The Election Committee shall prepare, post, and make available to any member, a copy of these Election Rules governing nominations and the election.
- f) Voting will take place Online from August 6, 2021 at 7:00 a.m. through August 8, 2021 at 7:00 a.m. Voting instructions will be provided.
- g) All members will be allowed to observe the final tabulations and announcements.
- h) The Election Committee shall make a full and complete report on the nominations and elections to Local 291's Executive Board and the TWU Local 291 Membership and shall, along with TrueBallot, certify the results of the elections in writing.
- i) All disputes arising out of the nominations and elections (including allegations that there was a violation of the Election Rules, the TWU Constitution, or applicable law) shall be reported in writing to the Local 291 Election Committee or their designee at the Union office. Any member who believes he/she was improperly denied the opportunity to be a candidate for Local office must file a complaint with the Election Committee or their designee within fifteen (15) days after receiving notice of the denial. All other disputes concerning the election must be received by the Election Committee or their designee within fifteen (15) days after the election results have been made known. The Election Committee shall review the dispute, shall issue a ruling on the dispute and, if appropriate, determine a remedy. The Election Committee shall report any violation of the rules and regulations governing the nominations and elections to the Local's Executive Board no more than ten (10) days after the results of the elections. Any appeal from a ruling of the Election Committee or the certification by the Election Committee of the results of the election may be made to the TWU Committee on Appeals under Article XXII of the TWU Constitution. The decision of the Election Committee shall become and remain effective unless and until the TWU Committee on Appeals decides otherwise.

DATES

1. Blank Nomination Petitions will be available from the TWU Local 291 Headquarters Office beginning at 9:00am on July 12, 2021, through July 23, 2021.
2. Completed Nomination Petitions are due back in the TWU Local 291 Headquarters Office by 5:00pm on July 23, 2021.
3. Local 291's Election will take place Online beginning August 6, 2021 at 7:00 a.m. through August 8, 2021 at 7:00 a.m. Voting instructions will be provided. Votes will be electronically tabulated by TrueBallot and the results announced, certified, and posted on August 8, 2021 at 8:00 a.m. at the TWU Local 291 Headquarters Office, 6355 N.W. 36th Street, Suite 502, Virginia Gardens.
4. Complaints will be reviewed from August 8, 2021, through August 23, 2021.
5. Elected officers and chairs shall begin their term of office on September 1, 2021.